



Karnatak University's

KARNATAK SCIENCE COLLEGE, DHARWAD



Phone No: 0836-2215410 & 2215400

Fax: 0836-2744334

Email: principalkscd@gmail.com

Web: www.karnatakcollege.in

SC/ST COMMITTEE

INTRODUCTION

The Karnatak Science College, Dharwad, has prioritized the welfare of downtrodden students and staff, following the directives of the University Grants Commission (UGC). The college's dedicated focus is on the well-being of SC/ST students, teaching and non teaching staff members. The primary objectives of the Committee is to oversee the implementation of guidelines issued by the Ministry of Human Resource Development (MHRD), the UGC, and the Government of Karnataka. Specifically, the Committee ensures the effective execution of reservation policies in various aspects such as admissions to courses, hostel accommodation, appointments to teaching and non-teaching positions, allocation of quarters, and maintenance of roster registers within the college.

OUR VISION AND MISSION

VISION:

To be a beacon of excellence in higher education, Karnataka Science College, Dharwad aspires to adapt to evolving societal dynamics by fostering the creation and application of knowledge. Our goal is to cultivate a society centered on people, emphasizing dignity, equality, social justice, and human rights for all, with a special focus on marginalized and vulnerable groups.

MISSION:

In alignment with our vision, Karnataka Science College, Dharwad endeavors to offer educational programs that nurture the development of capable and dedicated professionals in the realms of practice, research, and teaching. We engage in research, knowledge development, and dissemination to contribute to the advancement of society.

FUNCTIONING OF SC/ST COMMITTEE

The SC/ST Committee at Karnataka Science College, Dharwad, is committed to its mandate of promoting higher education and ensuring equitable opportunities for candidates belonging to Scheduled Castes and Scheduled Tribes. The following are the key functions of the SC/ST Committee:

- 1. Disseminate Government of India (GOI) and Commission's decisions:** The Committee circulates GOI and Commission's decisions and collects information annually regarding course-wise admissions for SC/ST candidates in various courses offered by the college.
- 2. Monitor appointments and training:** The Committee collects information on appointments and training of SC/ST communities in both teaching and non-teaching positions within the college.
- 3. Collect and analyze reports:** The Committee collects reports and information concerning GOI orders on education, training, and employment of SC/ST candidates to inform policy development and modifications.
- 4. Prepare and transmit reports:** It analyzes information on admissions, education, training, and employment of SC/ST candidates and prepares reports for transmission to relevant authorities such as the Ministry of Human Resource Development/University Grants Commission.
- 5. Address grievances:** The Committee deals with representations received from SC/ST candidates regarding admission, recruitment, promotion, and other similar matters, providing necessary assistance and redressal.
- 6. Monitor remedial coaching scheme:** It monitors the implementation of remedial coaching schemes aimed at supporting SC/ST students.
- 7. Serve as Grievances Redressal Committee:** The Committee functions as a Grievances Redressal Committee for SC/ST students and employees of the college, assisting them in resolving academic and administrative issues.
- 8. Maintain employment register:** It maintains a register for employment of SC/ST candidates in the college, ensuring representation in various posts.

9. Undertake additional tasks: The Committee undertakes any other tasks assigned to promote higher education among SC/ST communities and address their economic, social, and educational deprivations.

The Karnataka Science College, Dharwad, is committed to fostering inclusivity and equal opportunities for all its students and staff members.

SPECIAL ACTIVITIES OF THE SC/ST COMMITTEE

Karnatak Science College, Dharwad, has implemented special activities to support the academic and professional development of SC/ST students. The following remedial steps are conducted:

- Counseling sessions
- Awareness of various scholarships
- Information on coaching classes for NET/SLET
- Information on Bank Coaching Classes
- Research Methodology Classes

These activities are aimed at providing additional support and guidance to SC/ST students to enhance their academic performance and career prospects.

GRIEVANCE REDRESSAL

The SC/ST students and employees of Karnataka Science College, Dharwad, can approach the Coordinator of the SC/ST Committee to address any grievances they may have related to academic, administrative, or social issues. The coordinator engages with the concerned individuals to understand their concerns and takes necessary actions or provides advice and assistance to resolve the matter.

PROCEDURE TO FILE A COMPLAINT

Any student or employee (including contractual, casual, and temporary) of Karnataka Science College, Dharwad, can submit a written complaint to the Coordinator, SC/ST Committee. The complaint should detail the nature of the grievance and be addressed to the coordinator for appropriate action.

DROP BOX FACILITY


A Drop Box is available at the SC/ST Committee office, allowing SC/ST students and employees to securely deposit their complaints if they prefer not to submit them in person. This ensures confidentiality and accessibility in the grievance redressal process.

ADVISORY COMMITTEE

For effective implementation of policies and programs of the reservation policy for the SC/ST in the institution, an Advisory Committee has also been constituted as under.

Sl. No.	STRUCTURE OF COMMITTEE
1.	The Principal - Chairmen
2.	SC/ST committee Co-Ordinator
3.	IQAC Co-Ordinator
4.	Staff representative I - Member
5.	Staff representative II- Member
6.	Non-teaching staff I- Member
7.	Non-teaching staff II- Member
8.	Student General Secretary - Member




Principal
Karnatak Science College,
Dharwad